



ALTONA HOCKEY CLUB

Member Protection Policy of the
Altona Hockey Club, Inc.

PURPOSE:

The Altona Hockey Club, inc. (AHC) continues to work towards maintaining ethical and informed decision-making and responsible behaviours within the AHC and our sport. The Member Protection Policy outlines our commitment to a person's right to be treated with respect and dignity, and to be safe and protected from abuse and other forms of inappropriate behaviour. This policy informs everyone involved with the AHC of their legal and ethical rights and responsibilities, and the standards of behaviour that are required. AHC will take disciplinary action against any person or organisation bound by this policy if they are found to have breached it.

RATIONALE:

The Hockey Australia National Integrity Framework is the umbrella policy that sets out the uniform national integrity framework and requirements for ethical behaviour that will apply to all Australian Hockey Organisations (AHOs) and all hockey participants.

The NIF:

- Incorporates values and principles that should uniformly guide the conduct of participants, clubs and their activities;
- Promotes the development and implementation of clear education and communication strategies for all AHOs and hockey participants;
- Outlines a policy framework that provides for a safe, fair, and inclusive environment in which our sport can be conducted; and
- Coordinates robust reporting, investigation, hearing, and sanctioning processes to deal with Prohibited Conduct and other matters covered by the NIF.

AHOs include:

- Hockey Australia (HA)
- Hockey Victoria (HV)
- All other Member Associations of HA, e.g. Hockey New South Wales
- All HV Affiliates (e.g. clubs and its members)

All Affiliates of the other HA Member Associations

The Hockey Australia Member Protection Policy sets out expectations and behaviours to ensure everyone involved with hockey is treated with respect and dignity. In addition, the policy defines prohibited conduct and includes examples.

The AHC board has resolved to adopt the Hockey Australia Member Protection Policy, replacing all previous Member Protection Policies of the AHC.

The Hockey Australia Member Protection Policy can be found <https://cdn.revolutionise.com.au/cups/hockeyaus/files/9voxjs7ayxaecgvc.pdf>.

POLICY REVIEW

The policy will be reviewed annually to ensure that the policy remains current and practical.

RELEVANT RELATED POLICIES

This policy should be read in conjunction with:

- AHC Code of Conduct Policy
- AHC Complaints, Disputes and Discipline Policy
- AHC Social Media Policy
- AHC Privacy Policy
- Hockey Australia Trans and Gender Diverse Guidelines
- Hockey Australia Inclusion Policy

Dated: April 3, 2023

**For and on Behalf of its Members.
The Altona Hockey Club Inc. Board**