



ALTONA HOCKEY CLUB

Code of Conduct Policy of the
Altona Hockey Club, Inc.

PURPOSE:

The Altona Hockey Club Inc., Sugargum Drive, Altona (AHC) is committed to promoting and strengthening the positive image of hockey and its members by ensuring that everyone involved with hockey through their association with AHC is treated with respect and dignity. As a club with a large number of families and juniors, it is important that every AHC member strives to represent the club in a positive and appropriate manner in all aspects of their membership.

The Hockey Australia National Integrity Framework is the umbrella policy that sets out the uniform national integrity framework and requirements for ethical behaviour that will apply to all Australian Hockey Organisations (AHOs) and all hockey participants.

The NIF:

- Incorporates values and principles that should uniformly guide the conduct of participants, clubs and their activities;
- Promotes the development and implementation of clear education and communication strategies for all AHOs and hockey participants;
- Outlines a policy framework that provides for a safe, fair, and inclusive environment in which our sport can be conducted; and
- Coordinates robust reporting, investigation, hearing, and sanctioning processes to deal with Prohibited Conduct and other matters covered by the NIF.

AHOs include:

- Hockey Australia (HA)
- Hockey Victoria (HV)
- All other Member Associations of HA, e.g. Hockey New South Wales
- All HV Affiliates (e.g. clubs and its members)
- All Affiliates of the other HA Member Associations.

The AHC board has resolved to adopt the Hockey Australia Code of Conduct in its entirety, replacing the previous Code of Conduct Policy of the AHC.

The Hockey Australia Code of Conduct can be found

<https://cdn.revolutionise.com.au/cups/hockeyaus/files/bo2d6lvuhkxaybup.pdf>

It includes the following sections:

1. Introduction
2. Jurisdiction
3. Expected behaviours.
4. Prohibited conduct.
5. Complaints, Disputes and Discipline Policy.
6. Definitions
7. Schedule – Safe Hockey Acknowledgments

Review, Additions or Amendments

This policy will be reviewed and evaluated annually.

Dated: April 3, 2023

**For and on Behalf of its Members.
The Altona Hockey Club Inc. Board**