



**Altona Hockey Club Inc.**

# **Annual Report 2015**

For the year ended 30 September 2015

## **Chairperson's Report**

The club made great progress across a number of areas over the last 12 months. While our representation in finals and ultimately premierships was slightly down on previous years, the club can be proud of the highlights for the season.

- We had junior teams in the following Shield competitions: U12, U14 and U16 mixed as well as U16 girls
- We continued to field 2 junior girls teams
- We entered an U18 team and they managed to bring home the premiership.
- We increased our Masters teams to 3 and sustained steady numbers in our senior teams fielding 10 teams (5 x women and 5 x men). Our Over 35s men won the B grade premiership.
- We took Premier League hockey to Ballarat for the second year in a row.
- With the assistance of the Hobsons Bay Council we managed to improve our facilities with the complete replacement of our external fences and the addition of the portable change room facilities and toilets
- We funded the replacement of our goals with the assistance of a grant from the Bendigo Community Bank.
- We posted a very impressive financial result for the year.
- We provided great support to Hockey Victoria's core initiatives - Fair Go, Sport! round and Live Streaming.
- We had 12 of our members undertake Board Governance training conducted by Leadership Victoria. We have some very talented younger club members who will soon be ready to take over the leadership of the club.

Our members continue to make a massive contribution to the game outside of our club

- We have representation on the HV Board
- Our members coach state and representative teams both seniors and juniors
- Our players represent state and national teams (including country teams) at both junior and senior level
- Our members umpire at state and national championships.

We have to keep our eyes firmly fixed on the areas we have identified as priorities: growth & development (especially our juniors), facility development and increased revenue.

Our relationship with our key stakeholders, namely Hockey Victoria and Hobsons Bay Council, is in an extremely healthy position with a high level of respect for the way our club is run and the conduct of our club members.

It seems as though our sport has been in a continuous state of change over the last few years and all indications are that will continue for some time. Our club will be challenged by the changes but I believe our club is well placed to respond accordingly and maintain our position as a leading club within the Victorian hockey community.

It's been a privilege to be the Chairman of the Altona Hockey Club in 2015. I appreciate the support given to myself and the rest of the Board by all our members and supporters.

Thank you & Go A's  
David Burns

## Table of Contents

<b>CHAIRPERSON'S REPORT .....</b>	<b>1</b>
<b>THE 2015 BOARD .....</b>	<b>3</b>
OVERVIEW .....	3
BOARD PORTFOLIOS .....	3
<b>MEMBERSHIP SUMMARY .....</b>	<b>4</b>
<b>PORTFOLIO REPORTS.....</b>	<b>5</b>
HOCKEY OPERATIONS .....	5
JUNIORS .....	5
BAR, CANTEEN AND UNIFORMS .....	7
FACILITIES AND MAINTENANCE .....	7
SPONSORSHIP .....	8
COACHES REPORTS .....	10
MEN'S PREMIER LEAGUE .....	10
WOMEN'S PREMIER LEAGUE .....	12
<b>APPENDIX 1 – AWARDS .....</b>	<b>13</b>
JUNIOR AWARDS .....	13
SENIOR AWARDS .....	14
CLUB AWARDS .....	14
<b>APPENDIX 2 – RESULTS &amp; OFFICIALS .....</b>	<b>15</b>
RESULTS .....	15
COACHES, MANAGERS & CAPTAINS .....	16
<b>APPENDIX 3 – STATE &amp; ZONE REPRESENTATIVES .....</b>	<b>17</b>
JUNIOR .....	17
SENIOR.....	22

## The 2015 Board

### Overview

The Altona Hockey Club Board of Management is elected in accordance with the Constitution to control and manage the club in the best interests of our members. The Board may consist of between five and ten members. For 2015 we had 10 elected members serving on the Board and representing a cross-section of our total membership.

The Board meets monthly throughout the calendar year. Interested persons, including club members are welcome to attend Board meetings as observers in all matters of a non-confidential nature.

Board membership is for a term of two years, within which time Board members undertake an office bearer position or management of a portfolio. Given the size and nature of our club, all Board members are expected to take a 'hands on' approach to club management. However, the success of each portfolio is still heavily reliant on the existence of sub-committees or less formal working groups outside of the Board to assist in operational and administrative activities.

December/January is often the busiest time for the Board as preparations for the following winter season commence.

### Board Portfolios

Club officers and portfolio allocations for 2015 were as follows:

<b>David Burns</b>	Club Chairman; Hockey Victoria delegate
<b>Tracey Drake</b>	Club Treasurer
<b>Kerrie Myyrylainen</b>	Club Secretary; Sponsorship
<b>Angela Baugh</b>	Facilities Manager
<b>Ian Bartlett</b>	Public Officer ; Bar, Kitchen & Uniforms; Hockey Operations – Admin
<b>Merryn Brennan</b>	Hockey Operations (Senior)
<b>Karen Symons</b>	Hockey Operations (Junior)
<b>Stephen Ritchie</b>	Media & Communications; assistant to all portfolios
<b>Phil Patterson</b>	Facilities Development
<b>Alex Tyrrell</b>	Digital Media

## Membership Summary

Member Type	2014			2015		
	Male	Female	Total	Male	Female	Total
Junior - Under 8	15	14	29	5	4	9
Junior - Under 10	16	10	26	16	13	29
Junior - Under 12 <sup>1</sup>	15	9	24	28	12	40
Junior - Under 14 <sup>1</sup>	27 <sup>(2)</sup>	12 <sup>(6)</sup>	39	14	8 <sup>(2)</sup>	22
Junior - Under 16 <sup>1</sup>	16 <sup>(6)</sup>	14 <sup>(4)</sup>	30	24 <sup>(7)</sup>	22 <sup>(9)</sup>	46
Junior - Under 18 <sup>1</sup>				10 <sup>(3)</sup>	5 <sup>(1)</sup>	15
<b>Subtotal</b>	<b>89</b>	<b>59</b>	<b>148</b>	<b>97</b>	<b>64</b>	<b>161</b>
Senior <sup>2</sup>	77 <sup>(2)</sup>	61 <sup>(1)</sup>	138	63 <sup>(4)</sup>	55 <sup>(1)</sup>	118
Masters <sup>3</sup>	18 <sup>(4)</sup>	17 <sup>(7)</sup>	35	31 <sup>(10)</sup>	14 <sup>(8)</sup>	45
<b>Subtotal</b>	<b>95</b>	<b>78</b>	<b>173</b>	<b>94</b>	<b>69</b>	<b>163</b>
Junior Parent	1	2	3			
Past Player		1	1			
Social Seagull	6	5	11	4	4	8
Super Social Seagull		4	4	3	2 <sup>(-1)</sup>	5
Coterie Members	9	8	17	9 <sup>(-4)</sup>	4	13
Life Members	12	4	16	12	4	16
Family*	-	-	2	-	-	2
KFA*	2	1	3			
<b>Subtotal</b>	<b>30</b>	<b>25</b>	<b>57</b>	<b>24</b>	<b>13</b>	<b>39</b>
<b>TOTAL</b>	<b>214</b>	<b>162</b>	<b>378</b>	<b>215</b>	<b>146</b>	<b>363</b>

Note: Totals refer to financial members only. Figures in brackets indicate:

1. Juniors who also played seniors
2. Seniors who also purchased social memberships
3. Masters who also played seniors

## Portfolio Reports

### Hockey Operations

#### Merryn Brennan

Season 2015 saw Altona Hockey Club field 5 Senior Men's teams, 5 Senior Woman's teams and 3 Masters teams.

Special thanks must go to Ian Bartlett and Karen Symons who provide our club with continued hours of work helping me in this area of on field operations. It's a difficult task finding coaches, umpires, managers and enough ground time that is fair for everyone.

Thanks to Chris Coleman and Sandy Yeats who took on the Wednesday night Senior Coaching, this was an enormous help to the Club. Also to those that helped on the sidelines during match days in the Pennant, Metro and Masters teams. Very much appreciated.

Our Senior Coaching Staff continue to amaze me with their work ethic. The endless amount of hours they put in with our Premier League Squads is above and beyond amazing. I'm sure success is just around the corner. So to Greg, Ben and your support staff I am truly looking forward to 2016.

Last but not least, the voice of reason that is steering our club in the right direction for a bright future. David Burns "The Prez", he is actively involved in absolutely everything. Thanks Prez.

### Juniors

#### Karen Symons

This year the Club reaped the rewards of our very successful 2014 season. Altona were represented in all Shield competitions except U14 Girls. While results in most of these competitions were less successful, the experience gained by our players was invaluable. We also fielded an U18 team and were Premiers in this inaugural competition.

Altona fielded: 3 x U10, 3 x U12, 1 x U14 & 4 x U16 & 1 x U18 teams. We also ran an Intraclub competition for new and developing players.

We therefore had 180 registered players, a vast increase on previous years.

Our U10 teams competed in the U10 West competition, with a mix of wins, draws & losses.

Altona Seagulls went through the season undefeated, but most importantly, all players improved and enjoyed their hockey.

Our U12 Shield team had a win and 3 draws in a very competitive competition.

U12 NW Blue & Gold teams started slowly but made great improvements in the 2<sup>nd</sup> half of the season.

U14 Shield had some mixed results but worked hard on their individual and team games.

U16 Girls Shield unfortunately narrowly missed the finals but had a great year.

U16 Girls Pennant consisted of U14 and new players. They combined well and had some great results.

U16 Shield were competitive against all teams but were unable to put the score on the board.

U 16 PNW finished second in their division, but were narrowly defeated in the Semi Final.

U18 Mixed had a great year, finishing equal top and taking out the Premiership.

Congratulations to those Altona players represented the Club in State Teams (20) and Zone Teams (43).

This was a fantastic effort by all.

2015 saw the continued growth of our **Junior Development Program**.

Sandy Yeates took over the role of Junior Development Officer and with Taylah Brennan and coaches from the Premier League teams, conducted the sessions. It was great to see so many players at the sessions.

This level of success from such a large number of teams and players is not possible without the combined efforts of many people. All of these things make Altona Hockey Club great.

Congratulations to all **players** for the manner in which they approached their hockey this season. Striving for team success and individual achievements is important, whilst showing respect for coaches, team managers, teammates, umpires, opposition and supporters.

Thankyou to the **coaches** for all the time, effort, expertise and patience displayed over the season. Developing the skills and teamwork of players from U8 to U18 is a challenge, and your dedication is much appreciated.

Many thanks to the **team managers** for all of your hard work in co-ordinating the teams. Having someone to organise the team book, equipment and rosters leaves the coaches free to coach.

Thankyou to the **parents**, who all assist in some way. Driving children to training and games, taking their turn in the canteen or oranges/lollies roster, assisting with fundraising, attending social events, etc and generally supporting teams and the club.

Many more people do fantastic work behind the scenes. Including:  
Simone & Karl Otterbach in the Uniform Shop and Simone for being our Wildcats Delegate  
Taylah Brennan with Darcy Hoban and James Bergman for running the U8 Program  
Paddy Shields for helping develop our junior umpires  
All of the Junior players who acted as Ball Kids for the Premier League teams.

## **Bar, Canteen and Uniforms**

### **Ian Bartlett**

This season saw the launch of the Uniform Shop.

Angela Baugh continued in the role of managing the canteen during the season and was supported by various people throughout. The role includes setting up and closing up the canteen for junior and senior games, staffing the canteen and maintaining a clean and healthy environment. My thanks to Angela for the many hours spent in fulfilling this role.

Thanks to all the people who took time out to help with the manning of the bar and canteen throughout the year. The Club continues to provide an important service to members and visitors and does it with friendly service.

## **Facilities and Maintenance**

### **Angela Baugh**

From a maintenance perspective this year has been quite quiet.

There are still plans in the wings to look at updating the facilities but in the meantime we have been fortunate enough to have the placement of detached change room and toilet facilities, including a disabled toilet with ramp access, supplied by the council and were placed mid-way through the season. These have made a big difference on game days and have been primarily allocated as female change room facilities.

Steve Mills put in a lot of time to create storage areas within the men's change rooms which also double as more efficient seating, this is a big change for this area and really opens up the whole room while maintaining effective storage. Thanks very much to Steve for donating your time and skill in order to complete this.

Another big change was the refurbishment of the uniform cupboard. This has made storage and access so much easier, so a big thank you to Garry Downey, Alan Downey, Karl Otterbach, Simone Otterbach and Carol Noblett.

The perimeter fences were completely replaced and there are plans to push the western fence further west to allow team and official dugouts as well as storage for goals to be located on the west side of the ground.

Ben Burriss installed a new power point for the hot water service to make the connection safer.

Continued ongoing maintenance projects during the season have been:

- Removal of graffiti;
- Removal and cleaning out of superfluous items; and
- Ongoing weeding and ground maintenance.
- Review and replacement of First Aid items.

We would hope prior to the coming season to get a few smaller maintenance jobs done within the pavilion but as always expertise is required so we would very much appreciate any donation of time from skilled persons able to assist.



This year we didn't have the formal pre-season working bee as it seemed to be just the same small group of people turning up in order to get jobs done, so the items that were required have just been done through the season as required.

Pre-season cleaning was done by individuals within the club including steam cleaning of the carpeted area within the club rooms, cleaning and re-organising of the kitchen and bar area.

## **Sponsorship**

### **Kerrie Myrylainen**

Altona Hockey club is fortunate to have the support of a number of sponsors including local businesses. All of our sponsors are important to the club and provide many benefits to the members. We would like to thank the following companies:

#### **Burbank Homes – Major Sponsor**

Burbank continues to be the Premier Partner of the Altona Hockey Club Inc. We have now completed the 5th year of our 5 year sponsorship agreement and we would like to thank Burbank for supporting our club this year and into the future. It's a privilege to be associated with a multi award winning company including the 2012 Hobsons Bay Business Excellence Awards - Business of the Year.

#### **Gold Sponsors:-**

Barlow McEwan Tribe Real Estate  
Dahlsens Building Centres Pty Ltd  
Numero Uno Pizza & Pasta  
Abel Sports  
Burlin Electrical

#### **Silver Sponsors:-**

A R Meiers Design  
Inspired Health Chiropractic

#### **Bronze Sponsors:-**

Taco Bill  
Transcorp Australia

#### **Player Sponsor:-**

Beth Samson – Transcorp Australia

#### **Junior Development:-**

Altona RSL

#### **PARTNERSHIP AGREEMENTS**

Hockeyworld  
Wyndham Denture Clinic  
Avesenna Osteopathy

## Future

The plan is not only keep our current Sponsors but to also approach other local businesses in the new year for additional sponsorship and promotion of our club. Sourcing sponsors is a team effort, if you are aware of any potential club sponsors or you are a small business owner yourself and would like to support our club, please email us at [enquiries@altonahc.org.au](mailto:enquiries@altonahc.org.au).

## Website and e-media

Alex Tyrell

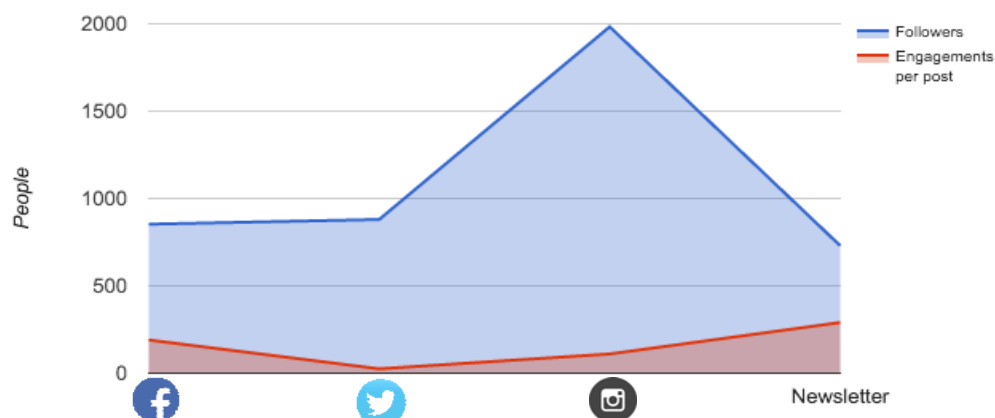
The past few years in the digital space have been about establishing and growing our presence to match and enhance our physical presence at the Altona Hockey Club. 2015 saw a slight change in pace with almost all of our members connected to the AHC via some form of online media, the focus moved to celebrating members and moments within the club.

While we continued great growth in numbers throughout the year, for social media this meant less posts with higher engagement. Some highlights included being able to celebrate Mat Higgins' career and retirement with the broader hockey community online, re-living events and great results, as well as celebrating individual achievements, such as Premier League game milestones and state and national representation.

Our next challenge is to continue to with high quality content across platforms but to reach a more diverse cross-section of the club and community, we are currently not fully representing the junior and lower grade sections of the club as well as we could be. To achieve this we will be looking to include and recruit different members of the club to help in 2016 and further our potential.

Thank-you to all who have helped contribute to the newsletter, social media, website and other forms in 2015. Ranging from match reports for the site and newsletter from Bronte Kerley, Phoebe Rothfield and the 'Sea-Gals', to match reports and news updates for the newspaper from Brian Fanning, to the great work of Patrick Phillips posting, promoting and moderating across all of our social media channels - and of course to everyone who engaged with us online in some way!

2015 also saw a major revamp to [altonahc.org.au](http://altonahc.org.au), being used more as an informational brochure, while our major online communication channels evolved, here they are by the numbers:



## Coaches Reports

### Men's Premier League

#### Ben Newell

2015 was a mixed season for our Men's Premier League side. Finishing 6<sup>th</sup> was disappointing after making our first finals appearance in 12 years but there were still many positives which make me confident for the 2016 season. A few losses at key times ultimately hurt our finals chances but overall it was pleasing to see the development within what is still a young group.

The challenge for the playing group is to ensure they keep challenging themselves and each other to ensure we don't just maintain the positives steps of the last few seasons but ensure we keep growing and developing as a squad.

2015 saw some great achievements within the playing group, a couple of which I believe need special mention.

- Congratulations to Matthew Guest on qualification for the Rio Olympics in 2016. Those of us fortunate enough to have been involved in Matthews hockey career over the years would have seen one of the hardest working and most dedicated players going around in Victorian hockey. A fantastic achievement and we're all looking forward to supporting the Red Caribou next year. Good luck!
- Congratulations also to Mathew Higgins on a great career. Higgs has been an integral part of the Premier League Squad for over 15 years and has been a great example to the other players on the professionalism required to get the most out of your talent. Now he can relax and go back to 20 hour days in the bakery.

2015 also saw the squad has multiple state representatives at U/18 and U/21 level as well as state and Australian country representatives. 2015 also saw Andrew Scanlon selected in the U/21 Australian side, an amazing achievement.

I'd also like to congratulate our Club Champion Award recipients, Patrick Phillips and Stevie Campbell.

I'd like to express my thanks to the following people for their contributions this season.

- Marc Richardson – Richo brought a lot of experience to the coaching group this season and quickly earned the respect and trust of the playing group. His knowledge and input was greatly appreciated throughout the year.
- Steven McDonald and Josh Coote. Steve and Josh did a fantastic job with the Premier League Reserve squad this year. The work they put into developing a very young side resulted in vast improvement in the younger players.
- Kellie Roadley. Kellie has been involved with the squad for more years than she'd like me to say but her efforts and time she gives to the team enables everything to run smoothly on match day

- Richard Melder. Richard was a great help videoing all of our games this year and assisting with the fitness work as well as being the PLR team manager.
- The AHC board for all their support throughout the year.

Lastly, a big thankyou to our leadership group of Stevie Campbell, Matthew Guest and Harry Dolenc in his first year in the leadership group.

Bring on 2016.

## **Women's Premier League**

**Greg Drake**

In 2015 we had 36 players involved in WPL and WPLR this season and I'd like to thank all of them for the application they showed in taking on every challenge they were presented with. The players represented our club with commitment, smarts and skill each week.

The following highlights outline some of the achievements of the season:

- 26 players played WPL this year, the most of any club (including 8 players aged U18), showing that we are rewarding our players with opportunities.
- Our Reserves was represented by 7 players between U14-U16, showing that we are promoting our junior players and fast tracking them to high levels of hockey.
- Ebony Pugh, Emma Hatton, Ainslie Kennedy and Megan Prentice all played their first WPL games (all U18).
- We had representatives in each of the U18, U21 and senior state teams.
- We continued to improve our cumulative goal difference in WPL over the season (even though we had a tough draw – not playing everyone twice), pointing to us getting more competitive now for the 2<sup>nd</sup> straight year.

I'm extremely thankful to the support team of Donna Kennedy, Michelle McIntrye, Melanie Stewart, Caroline Brooker, Ross Schubach, Josh Young and our osteopath Jana Sarantis for their commitment to our AHC women's program.

I'd also like to thank the AHC Board for their continued support. We are very lucky to have such a high functioning team of people directing our club.

We aim to improve further in 2016 and beyond. We have identified a number of initiatives that we will implement in order to achieve this:

- Group conditioning and individual development sessions over summer.
- A player accessible online platform that allows each player to video review their involvements in each game.
- We have identified 2016 as an appropriate year to inject overseas players into the group to increase internal competition and drive improvement.

See you in 2016, I'm looking forward to it.

## Appendix 1 – Awards

### Junior Awards

AGE GROUP	TROPHY 1	TROPHY 2	TROPHY 3
<b>UNDER 18 NW</b>	Best & Fairest Player	Most Consistent Player	Most Improved Player
	James Taylor	Heath McDonald	Tyson Hickey
<b>UNDER 16 Girls Shield</b>	Best & Fairest Player	Runner Up Best & Fairest	Most Consistent Player
	Sophie Martin	Elizabeth Howell	Ashleigh Brooker
<b>UNDER 16 Mixed Shield</b>	Best & Fairest Player	Runner Up Best & Fairest	Coaches Award
	Joe Roberts	Oliver Burgess	Jarryd Otterbach
<b>UNDER 16 NW</b>	Most Consistent Player	Most Determined Player	Coaches Award
	Mitchell Hoban	Anikin Samuels	Harrison Brown
<b>UNDER 16 Girls Pennant</b>	Best & Fairest Player	Best First Year Player	Coaches Award
	Jenna Polacsek	Ash Hoy	Breanna Osbourne
<b>UNDER 14 Mixed Shield</b>	Best & Fairest Player	Runner Up Best & Fairest	Coaches Award
	Nye Roberts	Connar Otterbach	Caelan Jansen
<b>UNDER 12 Mixed Shield</b>	Best & Fairest Player		
	Corey O'Neil		

### STEPH GRACIE AWARDS

- Under 12 Shield** – Riely Kenny
- Under 12 NW Blue** – Lachlan Galea
- Under 12 NW Gold** – Josh Chamberlain
- Under 14 Shield** – Caelan Jansen
- Under 16 Girls Shield** – Ariel Woolston
- Under 16 Shield** – Jaryd Prentice
- Under 16 Girls Pennant** – Fleur Berryman
- Under 16 NW** – Sean McCartney
- Under 18 NW** – Emma Faulkner

### JUNIOR SPORTSPERSON AWARD

Darcy Hoban

## Senior Awards

Grade	Best & Fairest	Runner-Up
<b>Men's</b>		
Premier League	Patrick Phillips Steve Campbell	Chris Coleman Matthew Huf
Premier League Reserves	Cale Rout	Michael Gallo
Pennant A	Jake Brunner	Ian Bartlett
Pennant E	Riley Faulkner	Brendan Prentice
Metro A CNW	Tim Pugh	Oliver Burgess
Masters 45+ CC	Caroline Brooker	Andrew Meiers
<b>Women's</b>		
Premier League	Danielle Schubach	Mairaed Crawford
Premier League Reserves	Kelsie Fox	Olivia Rog
Pennant A	Sharon Mills	Shannon Healand
Pennant D	Rebecca Goodwin	Megan Newton
Metro A CNW	Ariel Woolston	Rochelle Manu

## Club Awards

Award	Recipient
Burbank Player of the Year Award	Caroline Brooker
Coach's Award - Men	Thomas Myyrylainen
Coach's Award - Women	Megan Prentice
Best Clubperson U/21	Scarlett Kennedy
Cyril Turner Memorial Award	Karl & Simone Otterbach

## Appendix 2 – Results & Officials

### Results

Grade	Home & Away	Finals
<b>Men's</b>		
Premier League	6 <sup>th</sup>	
Premier League Reserves	8 <sup>th</sup>	
Pennant A	4 <sup>th</sup>	Lost Semi
Pennant E	3 <sup>rd</sup>	Lost Semi
Metro A CNW	7 <sup>th</sup>	
Masters 35+ B NW	4 <sup>th</sup>	Premiers
Masters 45+ C Central	1 <sup>st</sup>	Runners Up
<b>Women's</b>		
Premier League	9 <sup>th</sup>	
Premier League Reserves	9 <sup>th</sup>	
Pennant A	7 <sup>th</sup>	
Pennant D	6 <sup>th</sup>	
Metro A CNW	5 <sup>th</sup>	
Masters 35+ B NW	4 <sup>th</sup>	Lost Semi



## Coaches, Managers & Captains

Grade	Coaches	Manager	Captain/s
<b>Men's</b>			
Premier League	Ben Newell Marc Richardson	Kellie Roadley	Steve Campbell
Premier League Reserves	Steve McDonald Josh Coote	Richard Melder	Michael Gallo
Pennant A	Ian Bartlett		
Pennant E	Ian Bartlett		
Metro A CNW		Peter Symons	
Masters 35+ B NW		Andrew Francis	
Masters 45+ C Central		Peter Kennedy	
<b>Women's</b>			
Premier League	Greg Drake Ross Schubach	Donna Kennedy	Danielle Schubach
Premier League Reserves	Melanie Stewart	Michelle McIntre	Olivia Rog
Pennant A	Sandy Yeates		
Pennant D	Tiffany Bartlett	Linda Samson	Katrina Matthews
Metro A CNW	Tash Draper		
Masters 35+ B NW	Tash Draper		

## **Appendix 3 – State & Zone Representatives**

### **JUNIOR**

#### **VICTORIAN REPS**

**Under 12** – Nye Roberts

**Under 13** – Leah Polacsek, Claudia Beamish, Cooper Burns, Nye Roberts

**Under 14** – Jamie Beamish, Connar Otterbach

**Under 15** – Elizabeth Howell, Sophie Martin, Mardi Petherick, Joe Roberts, Zaige Porra, Naish McDonald

**Under 16** - Ellen Polacsek

**Under 18** – Emma Hatton, Victoria Pell, Jyah Johnson, Felix Melder, Heath McDonald (Train-on)

**Under 13 Indoor** –Cooper Burns, Claudia Beamish, Leah Polacsek (Train on)

**Under 15 Indoor** – Connar Otterbach, Elizabeth Howell

**Under 18 Indoor** – Ellen Polacsek, Jyah Johnson, Heath McDonald, Felix Melder

**Umpires** – Naish McDonald, Ellen Polacsek, Cameron Jakobi, Jeremy Coleman

#### **ZONE (Western Metro Wildcats)**

#### **JUNIOR STATE CHAMPIONSHIPS**

**Under 13** – Claudia Beamish, Catherine Honeyborne Leah Polacsek, Charlotte Willet, Cooper Burns, Brock Draper, Nicholas Myyrylainen, Corey O’Neil, Nye Roberts, Maxim Warby

**Under 15** – Riley Breen, Ashley Brooker, Elixabeth Howell, Emma Tivendale, Lani Wright, Jamie Beamish, James Bergman, Oliver Burgess, Mitchell Burns, Naish McDonald, Connar Otterbach , Zaige Porra, Joe Roberts, Jesse Stewart

**Under 17** – Stacey Brooker, Victoria Pell, Riley Faulkner, Reece Jakobi, Jyah Johnson, Heath McDonald, Thomas Myyrylainen, Jarryd Otterbach, Tim Symons, James Taylor, Bailey Willet

**Coaches** – Jess Brennan, Jacob Patterson, Andrew Scanlon, Kieran Symons

**Umpires** – Ellen Polacsek, Cameron Jakobi,

**ZONE CHALLENGE**

**Under 12** – Charlotte Willet, Harry Bradbury, Riely Kenny, Thomas Kruger

**Under 14** – Jenna Polacsek, Beth Samson, Brock Draper, Nicholas Myyrylainen, Maxim Warby

**Coaches** – Jess Brennan, Naish McDonald, Heath McDonald, Steve McDonald

## SENIOR

Andrew Scanlon	Australia U/21	National Junior Squad	State U/21
Ben Hooppell	VIS		
Benn Henderson	State Country	Australian Country	
Cale Rout	State Country	Australian Country	
Caroline Lodge	Women's Over 50's		
Danielle Schubach	Victorian Vipers	WPL All Star Team	
Emma Hatton	State U/21	State U/18	
Felix Melder	State U/18		
Greg Drake	Men's State U/18 Coach		
Harry Dolenc	State U/21		
Jeremy Coleman	International Umpire	AHL Umpire	
Jess Brennan	U/21 State Indoor		
Jyah Johnson	State U/18		
Kieran Symons	State Country	Australian Men's Indoor Development Squad	Australia U/21 Country U/21 State Indoor
Matthew Guest	Canada National Team	Qualified for 2016 Rio Olympics	
Matthew Huf	State U/21		
Melanie Stewart	Women's Over 50's Coach		
Nicola Brown	State U/21		
Peter Byrne	Australia Over 60's	Men's Over 60's	
Peter Symons	Men's Over 55's		
Scarlett Kennedy	U/21 State Indoor		
Taniciah Isorena	U/21 State Indoor		
Tracey Drake	HV Board		
Victoria Pell	State U/18		



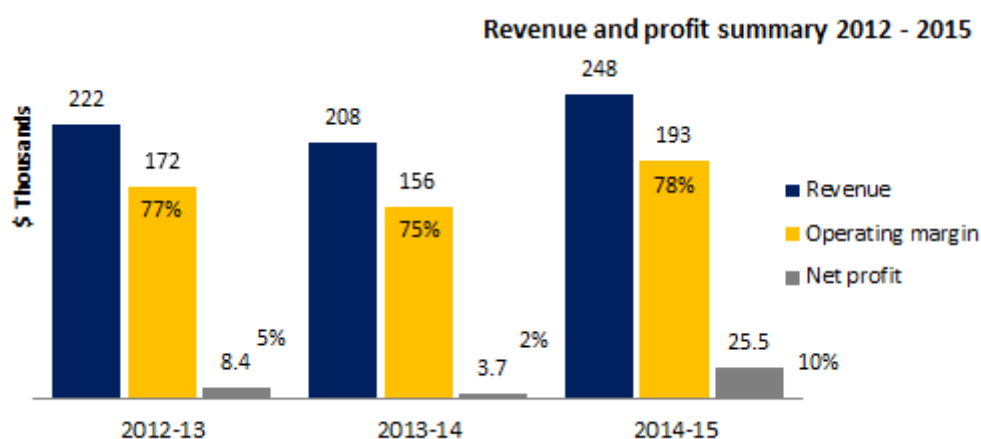
## Financial Report 2015

For the year ended 30 September 2015

### Overview

2014-15 was a great financial year for AHC. We hit our stretch targets for fundraising for the first time, with the Fundraising Gala contributing \$12,000 to our end year profit of \$25,000. This allowed us to cover both our operating costs and our budgeted sinking fund allocation. Not since 2009-10 (when we co-hosted the masters games) have we achieved this result.

A shift to individual playing membership fees to Hockey Victoria was a significant change for our budget, which eliminated player insurance costs and caused a revision of our membership fee structure to accommodate the added external cost to players. Our membership income and playing expenses for 2014-15 indicate that the changes implemented had no negative impact on our profit.



### Financial Position (Balance Sheet)

AHC has retained its strong cash position, with sufficient funds to cover our immediate monthly expenses. We now have savings of \$145,000 (which will be increased to \$168,000 in early 2016) available to contribute to pitch resurfacing, which is forecast to occur in the next year or two.

### Income Summary (Profit and Loss)

This year AHC realised a **net profit of \$25,469** after interest and depreciation. This is more than budgeted for the financial year due to the significant contribution of the Fundraising Gala.

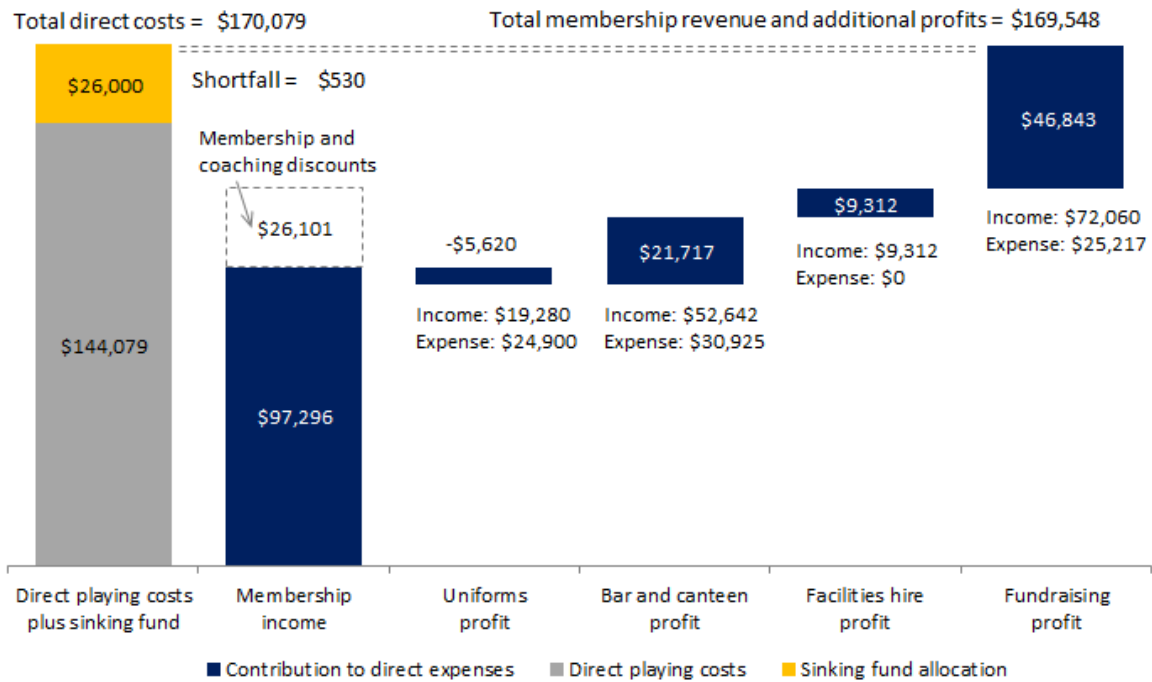
A new method for assessing our financial performance was introduced at the start of the year. The purpose was to identify the direct costs and income associated with running hockey alone, so that we could more clearly see the effects of additional income generating activities (i.e. bar and canteen, facilities hire and fundraising and sponsorship). This provided a clearer understanding of the relative contribution of each activity to our bottom line and hence the possible strengths and weaknesses in our pricing structures. This analysis is illustrated in the current and previous year performance charts below.

Direct costs associated with hockey at AHC (indicated by the grey columns in the charts below) include all competition fees, coaching and playing expenses, facilities costs (including depreciation), basic administration costs (e.g. phone, internet, stationery), finance charges and insurances. Our total operating costs are higher than this figure, once the costs of our income generating activities are added in (e.g. cost of sales and fundraising outlays).

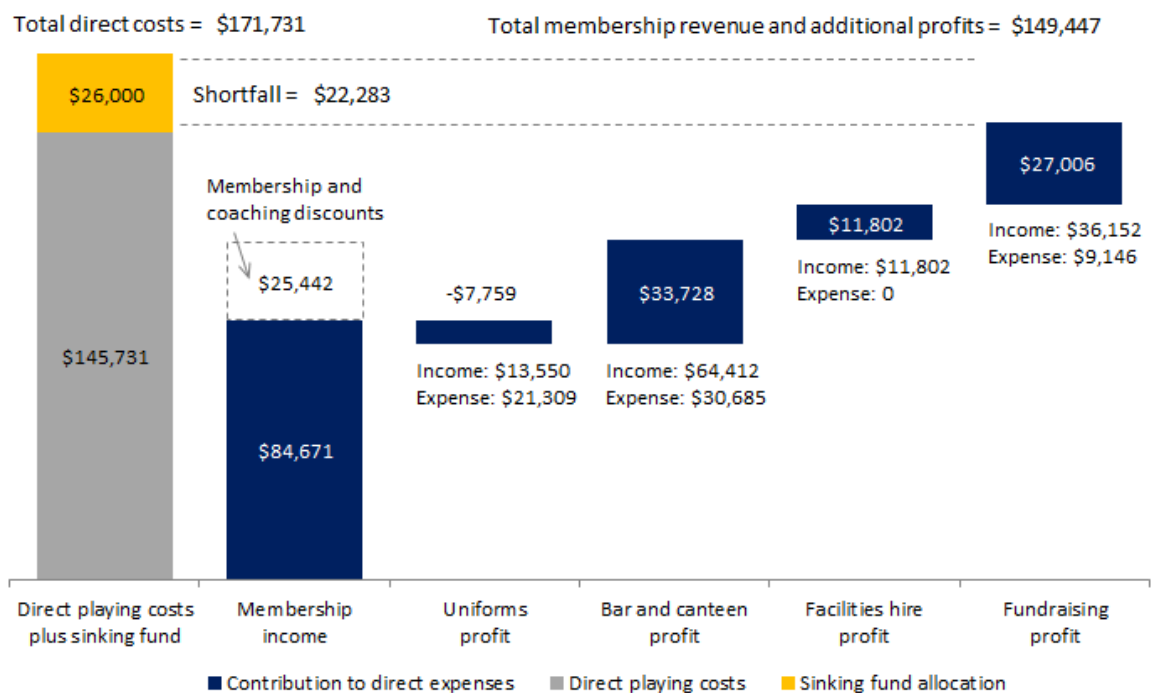
Our total membership income does not cover (and is not intended to cover) our direct playing costs. Bar/canteen and fundraising activities make significant contributions to our direct costs. Uniform sales over the past few years have resulted in a net loss due to merchandise offered as part of junior, social and overseas player membership packages.

A comparison of this years performance against last year demonstrates the importance of successful fundraising efforts, including functions, donations and sponsorships. Bar and canteen performance appears to be in decline, so a review of our pricing and promotion strategies is needed.

### Current year performance 2014-15

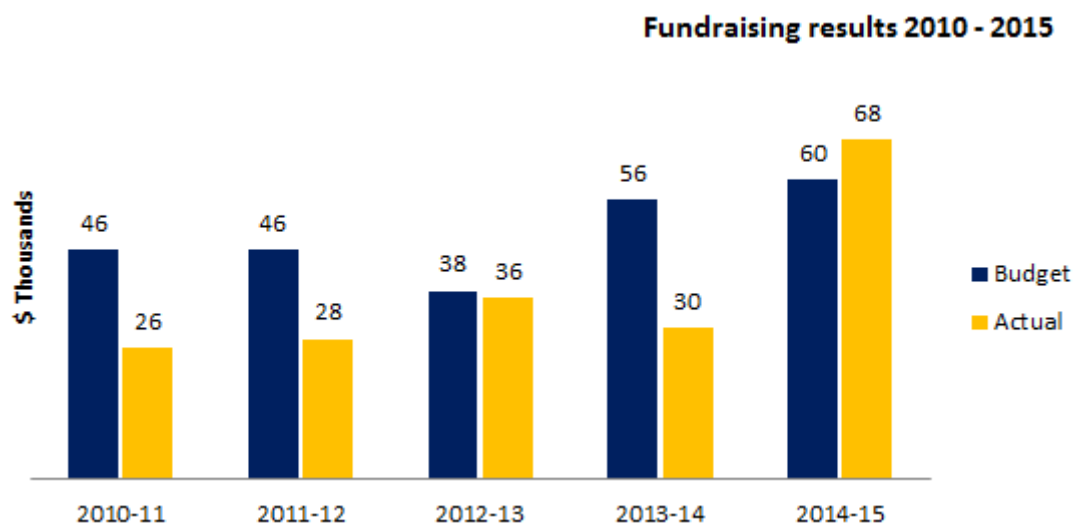


### Previous year performance 2013-14



## Fundraising Summary

The Fundraising Gala held in December 2014 gave a significant boost to our revenue, earning three times more profit than the \$2000 draw and allowing us to reach our stretch budget targets for the first time in five years.



Our 2014-15 fundraising efforts are outlined in the table below. This does not include sponsorship, grants or donations, which totalled \$25,800 and can be seen in the income section of the profit and loss statement. For comparison, our 2013-14 fundraising revenue was \$14,593 for a profit of \$8,037.

2014-15 Fundraiser	Revenue	Outlays	Profit
Raffles	\$2,360		\$2,360
Bunnings BBQ 2015	\$1,336	\$384	\$952
Pie drive	\$2,744	\$1,831	\$913
Bunnings BBQ 2014	\$656	\$126	\$530
Masters BBQ 2015	\$599	\$194	\$404
Footy tipping 2014/2015	\$620	\$230	\$390
Aluminium cans	\$67		\$67
Pool table	\$9		\$9
<b>SUB TOTAL (ex GST)</b>	<b>\$8,390</b>	<b>\$2,764</b>	<b>\$5,626</b>
2014-15 Functions	Revenue	Outlays	Profit
Fundraising gala 2014	\$23,017	\$11,118	\$11,899
\$2000 draw (May 2015)	\$7,132	\$3,237	\$3,895
Snakepit challenge and iPod shuffle	\$1,315		\$1,315
Trivia night	\$904		\$904
Junior movie night	\$280	\$93	\$187
Live streaming day	\$268	\$291	-\$23
Mexican night	\$605	\$757	-\$152
Christmas party 2014	\$278	\$546	-\$268
<b>SUB TOTAL (ex GST)</b>	<b>\$33,799</b>	<b>\$16,041</b>	<b>\$17,758</b>
<b>TOTAL (ex GST)</b>	<b>\$42,190</b>	<b>\$18,806</b>	<b>\$23,384</b>

## Membership Fees

Outstanding fees for the 2015 season represent approximately 7.5% of total membership revenue. It is anticipated that much of this outstanding balance will be recovered in 2016.

2014 Membership Fees	
Outstanding at 30 <sup>th</sup> Sep 2014	- \$7,421
Total recovered in 2015	<b>\$6,196 (83%)</b>
Total still to be recovered in 2016	- \$1,225*

2015 Membership Fees	
Outstanding at 30 <sup>th</sup> Sep 2015	- \$5,918
Includes:	
Total recovered since 30 <sup>th</sup> Sep 2015	\$1,245
Remainder	- <b>\$4,673</b> (5% junior, 95% senior)
Percentage fees collected at 30 <sup>th</sup> Sep 2015	92%

\*Note: we expect to recover more of the 2014 outstanding fees in 2015-16, hence these were not written off as per the usual practice at 30 Sep 2015. However, a range of fee overpayments that we are unable to return to the relevant members have been consolidated from 2014.

## **Financial statements**

Based on total revenue of \$247,864 in 2014-15, AHC is classified as a tier one incorporated association under the *Associations Incorporation Reform Act 2012* (the Act). Tier one associations do not need to have their financial statements externally reviewed or audited.

In accordance with the Act, I hereby present to the membership the financial statements which give a true and fair view of the financial performance and position of the Altona Hockey Club Incorporated for 2014-15.

**Tracey Drake**  
Treasurer  
Altona Hockey Club



**Altona Hockey Club Inc**  
**Balance Sheet**  
As of September 30, 2015

	As of Sep 30, 2015	As of Sep 30, 2014 (PY)
<b>Assets</b>		
<b>Current Assets</b>		
Accounts receivable		
Accounts Receivable (A/R)	-100.00	-6,156.50
<b>Total Accounts receivable</b>	<b>-100.00</b>	<b>-6,156.50</b>
BankWest Investment A/C	145,862.31	118,134.56
Bendigo General A/C	51,808.63	42,605.81
Cash on hand (float)	1,467.50	1,164.30
Undeposited funds	140.00	2.50
<b>Total Current Assets</b>	<b>199,178.44</b>	<b>161,907.17</b>
<b>Long-term assets</b>		
Accumulated depreciation	-154,424.72	-136,963.59
Equipment	32,848.42	25,160.42
Ground and buildings	243,570.06	243,570.06
<b>Total long-term assets</b>	<b>121,993.76</b>	<b>131,766.89</b>
<b>Total Assets</b>	<b>321,172.20</b>	<b>287,517.56</b>
<b>Liabilities and shareholder's equity</b>		
<b>Current liabilities:</b>		
Accounts payable		
Accounts Payable (A/P)	0.00	0.00
<b>Total Accounts payable</b>	<b>-</b>	<b>-</b>
BAS Liabilities Payable	3,509.33	1,424.91
BAS Suspense	-55.91	
<b>Total current liabilities</b>	<b>3,453.42</b>	<b>1,424.91</b>
<b>Shareholders' equity:</b>		
Net Income	25,469.63	3,716.76
Opening Balance Equity	82,354.76	76,198.26
Reserve - Ground Replacement	168,000.00	142,000.00
Retained Earnings	41,894.39	64,177.63
<b>Total shareholders' equity</b>	<b>317,718.78</b>	<b>286,092.65</b>
<b>Total liabilities and equity</b>	<b>321,172.20</b>	<b>287,517.56</b>

# Altona Hockey Club Inc

## Profit and Loss

October 2014 - September 2015

	Oct 2014 - Sep 2015	Oct 2013 - Sep 2014 (PY)
<b>Income</b>		
Bar	29,399.96	31,717.00
Carnivals	127.27	0.00
Donations	3,482.50	3,477.50
Fees - (Coaching discounts)	-5,925.02	-5,138.76
Fees - (IMG Commissions)	-1.64	0.00
Fees - (Membership discounts)	-20,176.30	-20,303.17
Fees - Juniors	22,092.97	20,255.32
Fees - Seniors	76,619.16	76,694.78
Fees - Social	3,800.03	5,348.66
Fees - Summer	14,532.70	7,390.92
Fundraising	42,262.44	14,478.90
Grants	11,000.00	0.00
Ground and clubroom hire	9,311.56	11,801.81
Kitchen	23,242.03	32,695.30
Miscellaneous	0.00	110.00
Refunds	200.00	260.05
Sponsorship	11,315.44	12,477.27
Ticket sales	5,290.99	2,961.38
Unapplied Cash Payment Income	2,008.00	0.00
Uniform	19,281.94	13,549.82
<b>Total Income</b>	<b>247,864.03</b>	<b>207,776.78</b>
<b>Cost of Sales</b>		
Purchased stock - bar	14,850.81	14,995.03
Purchased stock - kitchen GST	6,472.90	8,108.38
Purchased stock - kitchen GST free	4,351.50	5,070.19
Purchased stock - uniforms	24,901.76	21,308.55
Staff	4,525.00	1,870.00
<b>Total Cost of Sales</b>	<b>55,101.97</b>	<b>51,352.15</b>
<b>Gross Profit</b>	<b>192,762.06</b>	<b>156,424.63</b>
<b>Other Income(Loss)</b>		
Interest income	2,727.75	2,810.19
<b>Total Other Income(Loss)</b>	<b>2,727.75</b>	<b>2,810.19</b>
<b>Expenses</b>		
<b>Administration overheads</b>		
Advertising and marketing	1,471.68	625.45
Dues and subscriptions	336.27	384.54
Gifts and donations	344.95	120.00
Insurance (liability and contents)	2,039.29	2,002.01
Licenses and permits	724.52	641.18
Office Supplies	0.00	105.39
Postage and delivery	104.55	328.27
Telephone and internet	1,081.29	1,066.60
<b>Total Administration overheads</b>	<b>6,102.55</b>	<b>5,273.44</b>
<b>Depreciation expenses</b>		
Equipment	2,173.69	2,361.73
Ground - Leasehold	15,287.44	15,287.44
<b>Total Depreciation expenses</b>	<b>17,461.13</b>	<b>17,649.17</b>

# Altona Hockey Club Inc

## Profit and Loss

October 2014 - September 2015

<b>Equipment overheads</b>		
Equipment purchase under \$300	20.00	261.66
<b>Total Equipment overheads</b>	<b>20.00</b>	<b>261.66</b>
<b>Finance overheads</b>		
Finance charges	687.20	659.02
Interest expense	0.00	8.60
<b>Total Finance overheads</b>	<b>687.20</b>	<b>667.62</b>
<b>Function expenses</b>		
Function expenses - GST	9,756.39	4,131.60
Function expenses - GST free	7,710.59	1,087.53
Presentation night	5,882.73	6,604.55
Trophies and pennants	1,106.55	2,328.40
<b>Total Function expenses</b>	<b>24,456.26</b>	<b>14,152.08</b>
Fundraising outlays	933.39	3,181.69
<b>Occupancy overheads</b>		
Building insurance	1,069.94	1,111.45
Building repairs and maintenance	882.46	395.45
Cleaning	2,105.93	2,450.00
Gas and electric	9,659.85	12,200.90
Ground maintenance	0.00	1,500.00
Rates	1,361.70	1,789.40
Rent	16,376.70	16,052.56
Security	995.66	804.15
Water	295.92	311.40
<b>Total Occupancy overheads</b>	<b>32,748.16</b>	<b>36,615.31</b>
Outstanding fees / bad debts	-1,338.50	1,568.00
<b>Playing expenses</b>		
Carnivals	113.64	568.18
Coaching fees	27,965.00	25,150.00
Competition entry (Indiv reg)	353.64	3,218.18
Competition entry (Summer)	9,327.29	7,477.28
Competition entry (Winter)	22,613.62	19,389.11
Equipment - Balls etc	1,443.82	1,148.60
Equipment - Goalie gear etc	286.23	0.00
Fee refund	3,641.82	0.00
Fines	322.73	60.00
First aid	35.27	179.08
Ground hire - competition	2,989.43	2,801.39
Ground hire - training	157.50	0.00
Junior development	3,600.00	600.00
Player insurance	0.00	3,045.45
Team costs	400.00	181.82
Umpiring - competition	10,475.00	11,530.00
Umpiring - training	225.00	800.00
<b>Total Playing expenses</b>	<b>83,949.99</b>	<b>76,149.09</b>
<b>Professional fees</b>		
General consultant fees	5,000.00	0.00
<b>Total Professional fees</b>	<b>5,000.00</b>	<b>-</b>
<b>Unapplied Cash Bill Payment Expense</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Expenses</b>	<b>170,020.18</b>	<b>155,518.06</b>
<b>Net Earnings</b>	<b>25,469.63</b>	<b>3,716.76</b>

**Altona Hockey Club Inc**  
**Statement of Cash Flows**  
October 2014 - September 2015

	<b>Total</b>
<b>Cash flows from operating activities</b>	
Profit for the year	24,046.75
<b>Adjustments for non-cash income and expenses:</b>	
Accounts Receivable (A/R)	-433.00
Accumulated depreciation	17,461.13
Accounts Payable (A/P)	2,250.50
BAS Liabilities Payable	1,789.80
BAS Suspense	-55.91
<b>Net cash from operating activities</b>	<b>45,059.27</b>
<b>Cash flows from investing activities</b>	
Equipment	-7,688.00
<b>Net cash used in investing activities</b>	<b>-7,688.00</b>
<b>Cash flows from financing activities</b>	
Reserve - Ground Replacement	26,000.00
Retained Earnings	-26,000.00
<b>Net cash used in financing activities</b>	<b>0.00</b>
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>37,371.27</b>
<b>Cash and cash equivalents at beginning of year</b>	161,907.17
<b>Cash and cash equivalents at end of year</b>	<b>199,278.44</b>

## **Explanatory memorandum re: changes to the Constitution of Altona Hockey Club Inc. (November 2015)**

Altona Hockey Club Inc. (the Club) is an incorporated association under the provisions of the **Associations Incorporation Reform Act 2012** (the Act). The purpose of this Act is to provide a mechanism whereby registered clubs can become legal entities in their own right, and thus provide limited liability and a range of other benefits, intended to protect its officers and members. The Act requires the club to have a constitution and rules of association. These requirements broadly mimic the requirements of incorporation of companies under the Corporations legislation.

The original Associations Incorporation Act was amended in 2012 to modernise many of the provisions, in line with the federal corporations law as it has evolved. The Act indicates specific subjects upon which there needs to be a provision in the club's constitution document, termed the 'model rules'. Prior to 2013, clubs were allowed the option to revise their constitution to reflect the amended requirements of the Act. Where no changes were implemented by the club, the model rules were deemed to have been adopted. Altona Hockey Club did not exercise its right in 2013 to amend its Constitution (previously revised in 2002). The Club has therefore been operating under the model rules since Nov 2013.

A review of the current model rules highlighted a number of areas that are insufficient to cover the normal operating requirements of the Club, namely the provisions for life membership, processes for new and retiring members, the setting of subscription fees and timeframes for dispute resolution (given the seasonal nature of the sport).

This explanatory memorandum outlines the proposed changes to the Club's Constitution as these relate to the model rules adopted in Nov 2013. For completeness, it also provides a summary of the changes in the context of our previous Constitution as amended in Nov 2002.

The following changes are proposed to the current Club Constitution (model rules):

- **S1 NAME** (p1)  
Club colours (royal blue and gold) reinstated as per Nov 2002 Constitution.
- **S4 DEFINITIONS** (p1)  
The term 'Committee' replaced with 'Board' throughout. The term 'Association' replaced with 'Club' throughout, being Altona Hockey Club Inc. Inserted the definition of 'written or in writing' to mean documented in electronic or hard copy form.
- **PART 2 – POWERS OF CLUB (prev. ASSOCIATION)** (p2)  
As per suggested changes to definitions, replaced 'Association' with 'Club'.
- **S9 APPLICATION FOR MEMBERSHIP** (p3)  
Removed the requirement for Board approval of each application for new membership. A person is automatically deemed a member of the Club upon full payment of the annual subscription fee.
- **S10 ANNUAL SUBSCRIPTION FEES** (p4)  
Removed all references to a membership joining fee being in addition to annual subscription fees. No joining fee applies to become of member of the Club. Inserted a new provision for

annual subscription fees to be promulgated within the Club via electronic means prior to the first game of the regular season.

- **S12 ASSOCIATE MEMBERS** (p5)

Under the model rules, associate members may be anyone under the age of 15. This is proposed to be changed to under 18 years of age, in line with the Club's current operating practices and the junior age categories as defined for Hockey Victoria competitions.

- **S13 and ANNEX A LIFE MEMBERSHIP** (p5 and p27)

Inserted this provision for the award of life membership of the Club. The provision also sets out the rights of life members, such as full voting rights.

- **S15 CEASING MEMBERSHIP and S17 REGISTER OF MEMBERS** (p5 and p6)

Given the transient nature of portions of the Club's membership, it is not always practical to record the date that a person ceases to be a member. This provision has been deleted.

- **S20 NOTICE TO MEMBER OF DISCIPLINARY ACTION** (p7)

It is assumed that where the need for disciplinary action arises, a resolution must be sought as soon as practicable after the incident and/or before too many fixture matches are played (where the action relates to an on-field incident). Therefore it is suggested that the minimum notice period for a disciplinary meeting is reduced from 14 days to 3 days.

- **S29 ANNUAL GENERAL MEETINGS** (p9)

Removed the requirement to confirm membership fees at the annual general meeting (AGM). Often by the time of the Club's AGM, the Hockey Victoria fees for the coming season are yet to be confirmed. Hence the fees shall be set by the Board and announced prior to the first game of the regular season.

- **PART 5 – BOARD (prev. COMMITTEE)** (p14)

As per suggested changes to definitions, replaced 'Committee' with 'Board'.

- **S43 COMPOSITION OF BOARD** (p15)

Minimum (5) and maximum (10) number of members on the board reinstated as per Nov 2002 Constitution.

A gender minimum rule has also been introduced to align with recommended good governance practices for Australian sporting clubs and associations. This states that no single gender shall occupy more than 80 per cent of filled positions on the Board.

- **S47 TREASURER and S68 MANAGEMENT OF FUNDS** (p17 and p23)

Larger sums of cash must be available from time to time to cover umpiring payments, uniform, bar and canteen floats and reimbursement of coaching expenses. For this reason, the requirement to deposit all funds received within 5 working days to the Club bank account has been removed.

- **S51 ELECTION OF OFFICERS** (p18)

It is proposed that the Board assume responsibility for electing Club officers in each financial year (President, Vice President, Secretary and Treasurer), instead of election at AGM as the model rules suggest.

As per the Nov 2002 Constitution, inserted a provision for the Board, at its discretion, to fill an office vacancy until the conclusion of the first AGM following the appointment. Also inserted a provision to prevent a person holding more than one office at any point in time.

- **S54 TERM OF OFFICE** (p19)  
Reinstated 2 year terms for elected officers as per the Nov 2002 Constitution.
- **S53 NOTICE OF MEETINGS (OF THE BOARD)** (p21)  
Removed the requirement that business conducted at a Board meeting be restricted to the business for which the meeting is convened.

The current Board recommends the endorsement and adoption of the above changes at the Nov 2015 AGM.

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A brief summary of changes to the original (Nov 2002) Club Constitution, effective as of the adoption of model rules in 2013, is summarised below. This information is for completeness only and is not intended to be voted upon or endorsed at the AGM.

- **Removal of sections that repeat requirements under the Act or terms as defined in section 3.**

The following sections are deemed to have been covered adequately by the Act as amended by the Associations Incorporation Reform Act 2012 or by definitions included in the model rules:

- S1 Name – use of full business name on Club documents (covered in Section 23 of the Act).
  - S2 Incorporated number – inclusion of incorporated number on Club documents (covered in Section 23 of the Act).
  - S3 Definitions and S4 Headquarters – ‘Facility’ or ‘Headquarters’ being at Sugargum Drive Altona is not referenced in the model rules and is not within the control of Club management.
  - S29 Board meeting procedures and S36 Visitors – clauses regarding voting at board meetings and attendance at meetings by non-board members or visitors is not explicitly defined in the model rules.
  - S31 General meetings – meaning covered in model rule definitions.
  - S33 Conduct of business at General meeting – definitions of special business and the raising of business for general meetings is simplified in the model rules.
- **S6 and S7 Public officer**  
The position of Public Officer was abolished by the amended Act, with duties to be carried out by the Secretary of the Club.
  - **S17 Secretary and S22 Control of documents**  
Role significantly revised and extended beyond minute keeper to include custody of key business documents and artefacts.

- **S20 Auditor**  
 This section previously required the Club's accounts to be audited each financial year. The Club's financial obligations under the new Act are variable, depending on the amount of money the Club turns over in a given year. This change was reflected in a simplified clause to 'keep financial records in accordance with the Act'.
- **S23 Employees**  
 The model rules do not explicitly prevent the engagement of employees for wages or salary. This item was therefore removed from the Constitution. Note, however, that it is not the Club's intent to change this requirement in practice.
- **S25 Quorum**  
 The quorum for General Meetings was reduced from one third of voting Club members, present or by proxy, to 10 per cent of voting members, present or by proxy.
- **S40 Special General Meetings**  
 Under the new Act, may be convened by the Board, rather than the Chairperson only. The Board may convene a meeting upon written request from 10 per cent of the membership, rather than three elected representatives.
- **S41 Discipline and S42 Disputes and mediation**  
 The procedures for dispute resolution were extensively amended under the new Act. The model rules require that a transparent and fair process be provided to all parties to the dispute. The rules in the 2015 proposed Constitutional changes reflect these improvements.
- **Annex A Roles of the junior committee and Annex B Requirements for life membership**  
 Adoption of the model rules excluded the original provisions for a junior sub-committee of the Board and for the award of life memberships.  
 At the November 2013 AGM, the membership endorsed removal of the junior sub-committee requirement, in favour of a clause which allows Board discretion to establish sub-committees as needed. The life membership provisions have been reinstated in the 2015 proposed Constitutional changes.