

ALTONA HOCKEY CLUB INC.

> Sugargum Drive Altona 3018 > PO Box 214, Altona 3018 > Phone (03) 9398 3645 > www.altonahc.org.au



MEN'S PREMIER LEAGUE ASSISTANT COACH JOB DESCRIPTION

The Role

The MPL Assistant Coach will work under direction from the Head Coach. The Head Coach is responsible for setting the team structure and game style for the Premier League and the Premier Reserve teams with the Assistant Coach providing input and advice when requested. The Assistant Coach will work with the Head Coach to guide and mentor players from the 2 senior sides, ensuring a sound understanding and commitment to the game plan.

The Assistant Coach will work under instruction from the Head Coach to develop players and the overall squad, have input into recruitment and junior talent identification and will work with the Head Coach to plan and coordinate all training elements beginning with a pre-season training plan.

Core Tasks

- Assist running pre-season training, including:
 - Input into the development of a pre-season plan and schedule.
 - Assist with implementing the pre-season plan – i.e. running the sessions.
 - Assist with organizing practice matches with opposition Men's Premier League clubs and intra-club practice matches.
 - Assist with conducting a goal-setting session for the squad for both individual and team goals
- Input into team selections, including:
 - Taking part in the selection committee for Men's Premier League, including provisional selection by Tuesday night and final selection by Thursday night.
 - Input and consultation into the selection of Premier League Reserves and third grade Men's teams
- Coaching throughout the season, including:
 - Attending and running some training sessions for Men's Premier League for the duration of the 2016 season.
 - Assisting the Head Coach at all Men's Premier League games throughout the season (subject to coaching duties at a higher level).
 - Any and all other relevant aspects of assisting the Head Coach of the Men's Premier League side.
 - Assisting with video reviews.
- Recruiting:
 - The Head Coach will identify the areas of need for recruiting and may request the Assistant Coach to identify potential recruits and targets.
- Encouraging and participating in other Club activities, including:
 - Attending Senior Presentation Night, social functions and Annual General Meeting.
 - Encouraging players involvement in Club activities external to the team environment.
 - Encouraging players to perform coaching roles particularly in junior teams.
- Represent Altona Hockey Club at official Hockey Victoria forums such as the Annual HV Awards Dinner and Premier League coaching forums.
- Compliance with Club policies:
 - The Assistant Coach must obtain and hold a current Working with Children accreditation.
 - The Assistant Coach must always act within the reasonable direction of the Club's Board, the Club's Constitution and By-Laws and any Club Guidelines and/or Policies, copies of which are available on the Club's website (www.altonahc.org.au) and which should be read by the Assistant Coach prior to the signing of this Agreement.

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- Reporting obligations:
 - The Assistant Coach, along with the Head Coach, will report to a full meeting of the Club Board in July and September each year to discuss the performance of the Men's Premier League Side and any coaching issues. The Hockey Operations Director will contact the Coach with meeting times and details one month before the scheduled meetings.
- Club based goals include:
 - Highly engaged playing group across all club activity.
 - High attendance at training sessions.
 - Achieving an environment within the squad that is challenging, cooperative and enjoyable.
 - Leadership development. Identify current and potential leaders and providing the opportunity (whether formally or informally) for individuals to develop leadership skills. The end result being a larger pool of leaders throughout the Men's section of the club.
- Team Based goals include:
 - Winning games of Premier League hockey.
 - Participation in finals at Premier League level.
 - Winning Premierships at Premier League Level.
- Individual based goals include:
 - Player development to broaden the squad of players capable of successfully playing Premier League hockey.
 - Development of players to compete at representative level.
 - Development of players to their full potential.
- Long term goals include:
 - Increased number of members and teams through the Men's section of the club.
 - Increased number of players of all ages playing with the club.

The expectation with the Long Term goals is for the Premier League Men's Assistant Coach to provide support and advice to the relevant Board member and club section on how best to achieve the goal.

Necessary Experience/Qualifications

- The Assistant Coach must have a current coaching accreditation with HockeyEd.
- The Assistant Coach would ideally have 5+ years of involvement at Premier League/State League level or equivalent.

Necessary Skills/Qualities

- Strong knowledge of hockey including game styles, game plans, player and team development.
- Excellent people management skills.
- Ability to use technology as a tool to coach and develop individuals and the team.

Development & Support Plan

- A budget allowance is allocated to support coaches with equipment or activities to aid the Premier League squad.
- Support is available via the Senior Hockey Operations Board member to undertake relevant coaching education and development.